Post-Retirement Employment

Retiring Soon

If you return to work for a URS participating employer after you’ve retired, make sure you understand how it will affect your pension.

Different standards apply depending on the length of time between when you retire and return to work. This brochure provides a brief overview.

Re-Employment Within 60 Days

Your retirement benefit will be canceled. You’ll return to active status and earn additional service credit, if you’re eligible.

After 60 Days and Within One Year

You’ll continue to receive your retirement benefit only if you meet these criteria:

» You don’t receive any employer provided benefits, including, but not limited to: medical, dental, paid time off, annual leave, sick leave, other insurance benefits, excluding workers’ compensation.

» Your salary is limited to the lesser of $17,000 or half of your final average salary during a calendar year. If you exceed the earnings’ limitation or receive benefits, your retirement benefit will be canceled.

After One Year

If you meet the separation requirement, you choose to either keep receiving your retirement benefit or to cancel your retirement benefit and earn additional service credit. If you choose the latter and are re-employed for at least two years, a separate benefit will be calculated based on your new service and salary at the time of your second retirement.

Your original retirement benefit and the new retirement benefit will be combined.
To meet the separation requirement, you must not work for any URS participating employer (including part-time and contract arrangements) for 12 consecutive months.

**Re-Employment Procedures**

If you’re planning to be re-employed by a URS employer, call us at 801-366-7770 or 800-695-4877 before you begin this employment. You must file a POST-RETIREMENT EMPLOYMENT form (RTRT-27a) with us before you start work. Find this form at www.urs.org under FORMS or ask us to send it to you.

**Exclusions**

If you’re re-employed as an active senior judge appointed to hear cases by the Utah Supreme Court, you are excluded from post-retirement restrictions.

**To Learn More**

This brochure contains only general information. For specific details about Post-Retirement Employment, contact the URS Retirement Benefits Department at 801-366-7770 or 800-695-4877.